

~~SPEAR POINTS~~ →

News for and about the crew of the USS L.Y. SPEAR July, 29 1983



Captain. the title, "captain," comes from the Latin word *capitaneus*, meaning chief-tain, which in turn came from an older Latin word *caput*, meaning head. As armies evolved, a captain's post came to be at the head of a company, which by the 16th century was usually 100 to 200 men—the number of troops one man could manage in battle.

There were captains leading Italian soldiers in the 10th century. In the 11th or 12th century, British warships carried groups of soldiers commanded by captains to do the fighting. The Navy's rank of captain came from that practice.



Captain Robert F. Kelly and his wife Anne B. Kelly pose next to the National Ensign on the Helo Deck of the USS L.Y. SPEAR.

CAPT. Kelly leaves L.Y. SPEAR

As soon as CAPT Robert F. Kelly reported to the L.Y. SPEAR (AS-36) Sept. 4, 1981, he began unfolding ideas.

Now, nearing the eve of his tour as the submarine tender's Commanding Officer, CAPT Kelly reflects on the past two years and concludes, "Overall, I am pleased about the number of accomplishments that have taken place."

In particular, the captain says improvements in the ship's appearance and especially in "facilities that belong to the crew" --- such as berthing spaces, the gym and the Enlisted Dining Facility --- are significant.

He notes that besides heightening crew morale, improvements have extended L.Y. SPEAR's life expectancy about five years.

CAPT Kelly, an articulate public speaker, frequently weaves two themes into his messages to the crew: strong morale and professional-quality work.

At ease in his office, the captain punctuates conversation with references to the same concerns.

The captain points out that L.Y. SPEAR's reenlistment rate has soared from 19 per cent in 1981 to "well over 50 per cent" in 1983. He says the current high rate is visible evidence that people value the Navy as an organization which allows workers to "stand back" from completed jobs with feelings of "self-satisfaction."

In general, the captain says he feels that on the L.Y. SPEAR, "People are taking pride in doing a good job."

CAPT Kelly notes that MASTER Chief of the Command Roscoe Lantz has been a primary person affecting improvements for the crew onboard. "Master Chief Lantz has a real concern for the crew. He's done a lot of behind-the-scenes, as well as visible work."

CAPT Kelly knows well the satisfaction link between hard work and Navy personnel. He graduated from the United States Naval Academy in 1961 and has served on one

Advanced personnel accept new challenges

Accepting the new challenges and responsibilities of higher paygrades, several L.Y. SPEAR personnel were advanced July 15 on the Ship's Front Porch.

CAPT R.F. Kelly, Commanding Officer presented advancement certificates and congratulations to:

DP3 Joe L. Allison,
MM3 Nicholas W. Barry,
MM3 Robert K. Bridges,
EM3 Martin D. Brunello,
HT3 Gerard J. Davenport,
DP3 David M. Deady,
EN3 Margaret A. Deegan,
HT3 Donald R. Haig,
MR3 Glen A. Johnson,
RM3 Kim M. Lester,
HT3 Nathan P. McCray,
HT1 Robert E. Montague,
HT3 Thomas Murphy,
RM1 David P. Sherman,
HT2 Richard J. Wagner and
QM3 Irene K. Whitaker.

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| PHI J.M. REINES | L1J M.D. HONESTY | SN C.D. HARGROVE |
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'pleased' about accomplishments

destroyer and five submarines. Prior to coming to the L.Y. SPEAR, he was head of enlisted submarine detailers in Washington, D.C.

For two years, CAPT Kelly studied nights and on weekends for a Master's Degree in Management. Three months after assuming command of the L.Y. SPEAR, he completed the program and was granted a degree by Catholic University in Washington, D.C.

With such broad professional and academic credentials, CAPT Kelly is one of the Navy's highly valued managers. His next orders are to Harvard University's School of Business where he will be the sole Navy representative in a three-month Advanced Management Program. Most of the other 160 participants in the seminar program will be senior corporate executives; one third will be foreigners.

The Navy is considering several possibilities for CAPT Kelly's assignment following his completion of the Harvard program.

And interestingly, the captain notes that most senior Navy personnel are allowed very little personal input about new duty assignments. "The needs of the Navy" dominate the assignment process, says CAPT Kelly.

While he may not be able to choose his next billet, CAPT Kelly affirms he is choosing to remain in the Navy for several more years. "There is so much yet to do in the Navy, so much worth pursuing," says the ambitious senior officer.

Looking at the Navy's future, CAPT Kelly says that legislative action affects all Navy personnel in several respects. Positive relations between the Navy and Congress are important to insure support for pay raises and personnel benefits. One way Tidewater-area commands support that effort is by hosting Congressional visitors.

Opportunities for women in the Navy are likely to increase when and if Congress and the states approve the Equal Rights Amendment, says CAPT Kelly. However, because of close living conditions on submarines, regulations barring women from underwater sea duty "will be the last to change."

CAPT Kelly will be relieved of his command by CAPT John F. Whelan on Aug. 12.



CAPT. Whelan to be new CO

CAPT Robert F. Whelan, III, prospective Commanding Officer of the USS L.Y. SPEAR, will be onboard Aug. 1.

The official Change-of-Command is scheduled for Aug. 12. Detailed information about the ceremony will be published in the POD.

CAPT Whelan currently is Assistant Chief of Staff for Operations, Commander Submarine Force, U.S. Atlantic Fleet.

Spotlight - THE CREW







Prior enlisted

After 22 years in the Navy, CDR R.F. Hendrix says, "I think I'll make a career of it."

CDR Hendrix is L.Y. SPEAR's new Executive Officer. On the afternoon of his first official day in the position, he reflected on his professional path to Submarine Squadron Six's tender.

The tender, he notes, is somewhat similar in size to his dormitory from 1959-1961 at the New York State Merchant Marine Academy, Fort Schuyler, the Bronx, N.Y. As a midshipman, CDR Hendrix lived on a docked transport vessel, the EMPIRE STATE III. During the summer, the academy "dorm" toured European ports.

However, CDR Hendrix, who was raised in the Catskill Mountain resort town of Roscoe, N.Y. felt a career pull to the underwater fleet. And after interviewing all services, he decided the Navy offered the best educational opportunities.

Still shy of a bachelor's degree, he enlisted for six years in the Nuclear Power Electronics field in 1961. While still in Boot Camp, he applied to the now-defunct Navy Enlisted Scientific Education Program (NESEP). Through that program, selected enlisted personnel pursued their college degrees full-time.

Believed to be the only Boot Camp "applicant" in history, CDR Hendrix claims to have had the rare opportunity to personally verify that his Boot Camp Company Commander, a BM3 with six hash marks, did indeed have a tattoo inside his mouth.

But the Navy had other plans for the young sailor. He was sent to the USS CROAKER (SSN-246) for a one-year tour.

Still holding the goal of earning a college degree, CDR Hendrix again applied to NESEP. Again, the Navy had other plans. The submarine sailor was sent to Nuclear Power School in Bainbridge, Md. and to Nuclear Power Prototype in Windsor, Conn.

In 1964, CDR Hendrix gave NESEP a third try. He was accepted, and in 1967, graduated from the University of North Carolina with a BS degree in math.

He immediately went on to Officer Candidate's School and was commissioned in Oct., 1967.

As a new officer, he was sent to Officers' Nuclear Power School and again to Nuclear Power Prototype and then to Officer Submarine School. He says that at the time, previously-enlisted "nukes" were a rarity in the Officer Nuclear Program.

CDR Hendrix also states that he told no one at the school that while enlisted, he had been there before. When he passed with flying colors, "They all thought I was a genius," he jokes.

Subsequently, the officer served four years as Main Propulsion Assistant on the USS ROBERT E. LEE (SSBN-601) and qualified as Engineer. Then he served three and one half years as Navigator on the USS LEWIS AND CLARK (SSBN-644).

CDR Hendrix's next tour was as the Operations Training Department Director Fleet Ballistic Missile Submarine Training Center, Charleston, S.C.

is new XO

In 1978, CDR Hendrix was transferred to Dam Neck, Va. and put in charge of training prospective CO's, XO's and Navigators of Fleet Ballistic Missile Submarines at the Naval Guided Missile School.

In 1981, he moved to the Naval Underwater Sytem Center in Newport, R.I., where he was the officer in charge.

And last year, CDR Hendrix reported back to Dam Neck as the SSN Training Department Director and the Strategic Weapons Electronics "A" School Director. He served there until reporting to the L.Y. SPEAR.

From behind his new desk, on which rests a "submarine" cigarette lighter, the third in a line of four, R.F. Hendrix says he looks forward to his new job. He says also that, "I intend to have fun. The best way to have fun is to learn a job and do it well."

* * * * *

CDR A.A. Taday, the recently relieved Executive Officer of the L.Y. SPEAR, is now Chief Staff Officer of Submarine Squadron Two in New London, Conn.

Several shipmates reenlist

Since mid-July, several crew members have extended their Navy careers.

HT2 Larry Burroughs of the Sheet Metal Shop reenlisted for four years under the Guard III Program. He will transfer to the USS SHENANDOAH.

DK2 Neal Young, who works in the Disbursing Office will stay in the Navy for four more years. He selected his next duty station---Reserve Center, South Weymouth, Mass.

MM3 Marvin Eason, R-9 Division, will serve six more years. After AC&R School, he will transfer to another ship.

EMCS Felicisimo Sayco of R-3 Division, reenlisted for three years for benefits of rate.

OMC Fred Baker, who works in the Optical Shop also reenlisted for benefits of rate. He signed up for six years.

TMC Charles Walker, W-1 Division, said he reenlisted for two years "just because I wanted to do it." He will have served 24 years at the end of this enlistment.

RM2 Ethelyne Harper reenlisted for four years under Guard III. She will C-7 Radioman School in San Diego.

SPECIAL SERVICES NOTES By SKSN Rebecca Ollis

From softball to ski trips, L.Y. SPEAR's Recreational Services Program offers it all.

SKSN Rebecca Ollis is your Special Services Coordinator and welcomes any input from the crew. If you are interested in sponsoring or participating in any activity, submit your ideas to SKSN Ollis in the Special Services Office, ext. 7347.

The new office is located in compartment 3-86-3-A (old Uniform Shop). The customer service area is open between 0800 and 1530. Pamphlets about area activities, theaters, concerts and base recreational services are available.

Tickets to Busch Gardens, AMC Theaters, Tidewater Dinner Theater, King's Dominion, concerts and other local special events may be purchased in Bldg. C-9 (444-2225) or via SKSN Ollis.

SPEAR's Special Services van provides transportation to recreational events, team sporting events and NOB Special Services classes.

Chaplain's Chat . . .

By CHAPLAIN HUMMER

A semi-annual check up may be in order. No doubt you made some resolutions on Jan. 1. The question is: "What has happened?"

I am sure you can remember, when you were a child, there was a time when your mother asked you, "What are you doing?" And you answered, "Nothing." In all probability, your answer resulted in a full scale investigation and soon you were "found out." Your actions spoke louder than your words.

In that common experience, there is a lesson. It's not what you say, but what you do that is most important. Not good intentions --- but action.

That's the problem with New Year's resolutions. We've gotten into the habit of TALKING about what we'd like to do, or about what we know we ought to do, but we've neglected the DOING part of it.

Maybe we would be better off if, instead of making New Year's resolutions, we'd examine our past behavior and let it "speak to us."

What would it say? It would tell me how I use my time. It would reveal what attitudes and activities I consider to be most important. It would be a measure of my relationships with other people.

The results could be difficult to face; they could portray failure, selfishness or dishonesty. Or, they might be encouraging and be a spur to greater achievement by portraying qualities of cheerfulness, persistence or self-discipline.

So, what's the point? Being creatures of habit, chances are that next year your behavior, and consequently, your chances for enjoying success or succumbing to failure, will be similar to what they were this year. So, if you listen to what you hear, maybe it's time for you to do something about it.

Certainly, it would be a monumental task to survey the entire years of 1983 and 1984 and to decide in advance which ways you could change your behavior. But you can do it for today, right? When you finish reading this "Chaplain's Chat," what will you do next? Do some work? Study? Make the bed? Eat breakfast? Type a letter? THINK ABOUT IT FOR A MOMENT . . . THERE'S THE OPPORTUNITY FOR CHANGE THAT YOU HAVE BEEN LOOKING FOR!

Right now, you have the chance to begin to do things differently --- to change your behavior. So, take advantage of it. Don't establish the habit of letting opportunity slip by you, especially when you have identified it. Whatever your next activity might be, attack it with zest and enthusiasm! Do your very best, give it all you've got, no matter how large or small the task.

Now you can smile and wait patiently for someone to ask you, "What are you doing?" You won't have to say "nothing" or make excuses. You'll have a good answer and your behavior will prove that it's true.

A resolution doesn't have the same meaning for everyone. For some, it means making that delayed decision to volunteer as a missionary. For some, it may mean coming to grips with the stewardship of money. For some, it may mean facing the fact that many days go by without a definite witness for Christ.

For other people, a resolution may mean a break with a habit, an attitude or a disposition.

Whatever the resolution is, by God's grace let's face it, confess it and by His power, follow through and change our behavior.